

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: July 23, 2010 - July 22, 2011.

1) Employment Unit: CBS Radio – SAN FRANCISCO

- 2) Unit Members (Stations and Communities of License):** KCBS (AM), San Francisco, CA
KFRC-FM, San Francisco, CA
KLLC-FM, San Francisco, CA
KITS-FM, San Francisco, CA
KFRC (AM), San Francisco, CA
KMVQ-FM, San Francisco, CA

3) EEO Contact Information for Employment Unit:

Mailing Address: CBS RADIO - SAN FRANCISCO 865 Battery Street San Francisco, CA 94111	Telephone Number: 415-765-4000
	Contact Person/Title: Patrick Corr, Market Controller
	E-mail Address: corr@sfradio.cbs.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. KMVQ ON-AIR TALENT	WALK-IN/SELF-DIRECTED
2. KLLC ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
3. KMVQ ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
4. KITS ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
5. KMVQ ACCOUNT EXECUTIVE	MONSTER.COM
6. KITS ACCOUNT EXECUTIVE	CBSRADIO.COM
7. KITS ON-AIR TALENT	WALK-IN/SELF-DIRECTED
8. KMVQ-FM IMAGING ASSISTANT	WALK-IN/SELF-DIRECTED
9. KFRC-(AM) ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
10. KITS ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
11. KMVQ ASST PROMOTION MANAGER	CBS RADIO INTERNAL JOB BOARD
12. KLLC SALES COORDINATOR	WALK-IN/SELF-DIRECTED
13. KITS ON-AIR TALENT	WALK-IN/SELF-DIRECTED
14. KMVQ ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
15. KITS ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
16. KCBS ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
17. KCBS ACCOUNT EXECUTIVE	WALK-IN/SELF-DIRECTED
18. KCBS ORDER ENTRY COORDINATOR	EMPLOYEE REFERRAL
19. KLLC ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
20. KCBS NATIONAL SALES PROMOTION COORDINATOR	CBS RADIO INTERNAL JOB BOARD

**Stations KCBS (AM), KFRC-FM, KLLC-FM, KITS-FM, KMVQ-FM, & KFRC (AM)
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Job Title	Recruitment Source Referring Hiree
21. KLLC ACCOUNT EXECUTIVE	WALK-IN/SELF-DIRECTED
22. KCBS REPORTER	CBS RADIO INTERNAL JOB BOARD
23. KMQV ON-AIR TALENT	WALK-IN/SELF-DIRECTED

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**5) Job Title: KMVQ TALENT
(1 & 23)**

Referral Source(s) of Hire: Walk-In/Self-Directed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	*YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesenewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KQED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayoaden	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO

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San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary Volbel Yi Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	7	n/a
Employee Referral	n/a	n/a	n/a	0	n/a
Industry Referral	n/a	n/a	n/a	1	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

5) Job Title: KLLC & KMVQ Referral Source(s) of Hire: EMPLOYEE REFERRAL (2); ACCOUNT EXECUTIVE INDUSTRY REFERRAL (3) & (2, 3, and 5) MONSTER.COM (5)

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All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	*YES

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Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesenewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
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Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
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EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO

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Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KQED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	1	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES

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Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor cecily@upwardlyglobal.org	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Walk-In/Self Directed	n/a	n/a	n/a	2	n/a
Employee Referral	n/a	n/a	n/a	9	n/a
Industry Referral	n/a	n/a	n/a	1	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

5) Job Title: KITS ACCOUNT EXECUTIVE (4) Referral Source(s) of Hire: EMPLOYEE REFERRAL

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	*YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	1	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesenewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 94103	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KQED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary.Volbel Yi.Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Walk-In/Self Directed	n/a	n/a	n/a	0	n/a

**Stations KCBS (AM), KFRC-FM, KLLC-FM, KITS-FM, KMQ-FM, & KFRC (AM)
are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	n/a	n/a	n/a	3	n/a
Industry Referral	n/a	n/a	n/a	1	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California want posts for programming positions.

5) Job Title: KITS & KFRC (AM) Referral Source(s) of Hire: CBSRADIO.COM (6) & ACCOUNT EXECUTIVE EMPLOYEE REFERRAL (9, 10) (6, 9, & 10)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	1	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	*YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesenewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.csf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	YES
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 94103	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KQED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	2	n/a
Employee Referral	n/a	n/a	n/a	4	n/a
Industry Referral	n/a	n/a	n/a	2	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

5) Job Title: KITS ON-AIR TALENT (7& 13) Referral Source(s) of Hire: WALK-IN/SELF-DIRECTED (7, 13)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@bajba.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	*YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres Yvette.Torres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KOED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary Volbel Yi Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	5	n/a
Employee Referral	n/a	n/a	n/a	0	n/a
Industry Referral	n/a	n/a	n/a	0	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

5) Job Title: KMVQ IMAGING ASST (8) Referral Source(s) of Hiree: WALK-IN/SELF-DIRECTED

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	*YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesenewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KQED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary Volbel Yi Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	5	n/a
Employee Referral	n/a	n/a	n/a	0	n/a
Industry Referral	n/a	n/a	n/a	0	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

5) Job Title: KMVQ ASSISTANT PROMOTION MGR (11) Referral Source(s) of Hiree: CBS INTERNAL JOB BOARD

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	YES
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	* YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	3	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 94103	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KOED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P. O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P. O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary Volbel Yi Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	0	n/a
Employee Referral	n/a	n/a	n/a	2	n/a
Industry Referral	n/a	n/a	n/a	0	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

**5) Job Title: KLLC SALES Referral Source(s) of Hire: WALK-IN/SELF-DIRECTED
COORDINATOR (12)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	* YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 94103	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KQED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary.Volbel Yi.Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	1	n/a

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	n/a	n/a	n/a	1	n/a
Industry Referral	n/a	n/a	n/a	0	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

5) Job Title: KMVQ/KLLC ACCOUNT EXECUTIVE (14, 19, & 22) Referral Source(s) of Hire: INDUSTRY REFERRAL (14, 19) & WALK-IN/SELF-DIRECTED (22)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	* YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesenewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.csf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 94103	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KOED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary.Volbel Yi.Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	0	n/a
Employee Referral	n/a	n/a	n/a	0	n/a
Industry Referral	n/a	n/a	n/a	0	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

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5) Job Title: KITS ACCOUNT EXECUTIVE (15)

Referral Source(s) of Hire: EMPLOYEE REFERRAL

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	* YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	3	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	4155.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 94103	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KQED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary Volbel Yi Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	0	n/a
Employee Referral	n/a	n/a	n/a	1	n/a
Industry Referral	n/a	n/a	n/a	0	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

5) Job Title: KCBS ACCOUNT EXECUTIVE (16 & 17) Referral Source(s) of Hire: INDUSTRY REFERRAL (16) & WALK-IN/SELF-DIRECTED (17)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	* YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesenewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KQED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary Volbel Yi Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	1	n/a
Employee Referral	n/a	n/a	n/a	1	n/a
Industry Referral	n/a	n/a	n/a	2	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

**5) Job Title: KCBS ORDER ENTRY Referral Source(s) of Hire: EMPLOYEE REFERRAL
COORDINATOR (18)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	* YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO

**Stations KCBS (AM), KFRC-FM, KLLC-FM, KITS-FM, KMQ-FM, & KFRC (AM)
are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesenewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	1	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgr oup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.e du	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@job corps.org	90 7th Street, Suite 12-100 San Francisco, CA 94103	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KQED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta .edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamsayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Upwardly Global	Cecily Victor Mary Volbel Yi Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	0	n/a
Employee Referral	n/a	n/a	n/a	0	n/a
Industry Referral	n/a	n/a	n/a	0	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

5) Job Title: KCBS NAT'L SALES PROMOTION COORDINATOR (20) Referral Source(s) of Hire: CBS RADIO INTERNAL JOB BOARD

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@babja.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	* YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	2	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesenewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	4155.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 94103	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KQED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	0	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary.Volbel Yi.Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	0	n/a
Employee Referral	n/a	n/a	n/a	0	n/a
Industry Referral	n/a	n/a	n/a	2	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming

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positions.

5) Job Title: KCBS REPORTER (22) Referral Source(s) of Hire: CBS RADIO INTERNAL JOB BOARD

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 rd Flr Hayward, CA 94544	510.259.3879	0	NO
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	1	NO
AMFMjobs.com	Administrator	P.O. Box 4116 Oceanside, CA 92052	800.374.0119	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	NO
Bay Area Black Journalists	info@bajba.org	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	* YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
Bay Area Star	Karie Yost www.bayareastar.org	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	1	NO
Bay View Newspaper	Mary Ratcliff www.sfbayview.com	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	NO
CA Broadcasters Assoc.	Administrator	915 L Street, Ste. 1150 Sacramento, CA 95814	916.444.2237	0	NO
CA Department of Rehabilitation	Joe Deal	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
Cbsradio.com	N/A	N/A	N/A	3	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	6	N/A
Chinatown Neighborhood Workforce Ctr	Stephen Chan www.chinesenewcomers.org	777 Stockton St, #104 San Francisco, CA 94108	415.421.2111	0	NO
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City Career Fair Job Board	Neal Morrison www.citycareerfair.com/ccfjobs	PO Box 2608 Santa Fe Springs, CA 90670	562.929.4402	0	NO
City College of San Francisco	Josephine Ubungen http://Career.ccsf.edu	50 Phelan Ave San Francisco, CA 94112	415.239.3000	0	NO
City College of SF - Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	415.561.1947	0	NO
Community Voc. Enterprises	Yvette Torres ytorres@cve.org	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Craigslist	www.craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Department of Veteran Affairs	Anita Yoskowitz Melissa Janosek	401 3 rd St San Francisco, CA 9410	415.441.5051	0	YES
Dominican University	Jennifer Armstrong	Career & Internship Services 50 Acacia Avenue San Rafael, CA 94901	415.485.3283	0	NO
EDD	Cal Jobs.ca.gov	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
EDD Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
EDD Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	NO
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea John Navarra	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	NO
Institute of Audio Research	bedwards@iar.edu	64 University Place New York, NY 1003-4595	800.544.2501	0	*YES
Job Corps	Deon Price Price.deon@jobcorps.org	90 7th Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	NO
JVS	Danielle Scheper	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3617	0	NO
KOED, Inc.	H.R. Admin	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	NO
Laney College	Cleophas Griffin cgriffin@peralta.edu	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells ccnmainfo@ccnma.org	727 W. 27 th , Room 201 Los Angeles, CA 90007	213.821.0075	0	*YES
Linked-In	Linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	0	NO
Match Bridge	Kristin McKennon	221 Main Street, Ste. 300 San Francisco, CA 94105	415.808.4434	0	NO
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	510.434.3825 510-434.3825	0	NO
Mission Hiring Hall	Robert Lopez	288 7 th St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	partnerprograms@monster.com	866.378.6224	0	NO
National Hispanic University	Jorge Shamshayooade n	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	NO
NCBA	Terry De Voto tdevoto@ncradio.com	50 Francisco Street, Ste 450 San Francisco, CA 94133	415.292.5775	2	NO
Newark One Stop	Administrator sschoen@ohlone.edu	39399 Cherry Street Newark, CA 94560	510.742.2323	0	NO
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	510.979.7555	0	NO
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
San Francisco State	Administrator www.sfsu.edu/~career	1600 Holloway Ave SSB 206 San Francisco, CA 94132	415.338.1764	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	408.288.3794	0	NO
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	408.924.6033	0	NO
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	NO
So. of Market Employment Ctr	Dennis Marzan	288 7 th St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Treasure Island Job Corp	Miles Gullingsrod	351 Avenue H Harvey Milk Memorial Admin Bldg, San Francisco, CA 94130	415.875.1717	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 nd Flr San Francisco, CA 94143	415-597-8050	0	YES
USF Career Center	Administrator	University Ctr Rm. 403 2130 Fulton St San Francisco, CA 94117	415.422.6216	0	NO
Upwardly Global	Cecily Victor Mary Volbel Yi Zhang	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	YES
Wu Yee Children's SVC	Simon Thai simon@wuyee.org	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	NO
Walk-In/Self Directed	n/a	n/a	n/a	2	n/a
Employee Referral	n/a	n/a	n/a	0	n/a
Industry Referral	n/a	n/a	n/a	0	n/a

*Bay Area Black Journalists, Institute of Audio Research, & Latino Journalists of California only want posts for programming positions.

6) **Total # of Interviewees Referred:** For the period from July 23, 2010, through July 22, 2011, this Employment Unit interviewed 95 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Measures.**

a) **Participation in Job Fairs**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. Goodwill/OneStop - San Francisco The Employment Unit met with qualified and job-ready candidates to answer questions and direct applicants to apply online on behalf of the Employment Unit.	04/29/11	H.R. Administrator

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2. San Francisco Veterans Career Fair - San Francisco The Employment Unit familiarized the community with career opportunities with CBS Radio. Personnel involved with the event answered questions and directed applicants to apply online on behalf of the Employment Unit.	05/11/11	H.R. Administrator
3. Mission Hiring Hall - San Francisco The Employment Unit interacted with individuals interested in jobs with CBS Radio. Personnel involved with the event answered questions and directed applicants to apply online on behalf of the Employment Unit.	06/16/11	H.R. Administrator
4. EDD Job Fair - San Francisco The Employment Unit answered questions, reviewed resumes, and directed applicants to apply online on behalf of the Employment Unit.	06/23/11	H.R. Administrator

b) Co-Sponsoring of Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. Daily Job Journal - San Mateo The Employment Unit co-sponsored a job fair that familiarized individuals with career opportunities with CBS Radio. Personnel involved with the event answered questions and directed applicants to apply online on behalf of the Employment Unit.	05/10/11	H.R. Administrator
2. Job Journal - San Francisco The Employment Unit met with individuals and answered questions regarding career opportunities with CBS Radio. Personnel involved with the event answered questions, reviewed resumes, and directed applicants to apply online on behalf of the Employment Unit.	07/12/11	H.R. Administrator

c) Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. San Francisco State University Communication School. The Employment Unit participated in a symposium addressed to communications students to discuss careers in radio news.	11/19/10	General Manager/Market Manager Director of Sales Reporters

d) Participation in Career Events Sponsored by Educational Institutions

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. Dominican University -San Rafael The Employment Unit spoke to Dominican students and grads with career opportunities at the station. Personnel involved with the event answered questions and directed applicants to apply online on behalf of the Employment Unit.	09/28/10	H.R. Administrator
2. San Francisco State University - San Francisco The Employment Unit familiarized SFSU students with career opportunities with CBS Radio. Personnel involved with the event answered questions and directed applicants to apply online on behalf of the Employment Unit.	04/08/11	H.R. Administrator
3. Chabot College - San Francisco The Employment Unit met with Chabot College students to discuss potential careers at the stations. Personnel involved with the event answered	04/13/11	H.R. Administrator

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questions and directed applicants to apply online on behalf of the Employment Unit.		
4. Mills College – Oakland The Employment Unit participated in Mills College All Majors Career & Internship Fair answering questions about internships and employment in the radio station.	04/13/11	H.R. Administrator

e) Internship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. Employment Unit conducted a College Internship Program in its sales and programming departments designed to provide practical experience to students interested in pursuing careers in broadcasting	Ongoing during class sessions	H.R. Administrator

f) Training Initiatives

Description of Supplemental Recruitment Measure:	Date	Personnel Involved: Position
Participated in EEO Webinar training in equal employment and anti-discrimination practices.	07/19/11	Management level personnel as well as personnel who help administer the employment units EEO Program.

g) Participate in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date	Personnel Involved: Position
1. KCBS-AM/KLLC-FM/KITS-FM/KFRC-AM and KMVQ-FM have made significant contributions to the CBS radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them	Ongoing	H.R. Administrator
2. PSA's: Public Service Announcements broadcast on all of the Employment Unit stations designed to inform the public that we are an Equal Opportunity Employer dedicated to providing broad outreach regarding job vacancies at the stations; and to seek the help of local Community Organizations in referring qualified applicants to our stations.	Ongoing	P.S.A. Director

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